Now on this 6th day of January, 2021, the Board of Commissioners, Sheridan County, Kansas met in regular session with Chairman Wes Bainter presiding. Others present were Joe Bainter, Mary Ellen Welshhon, Joe Pratt County Attorney and County Clerk Heather Bracht. Guests were Doyle Kauk, Buck Mader, Carolyn Meyer and The Sheridan Sentinel.

Wes Bainter called the meeting to order.

Pratt stated he is still working with Penco Engineering on the landowner at bridge #57. Penco Engineering is coming to the next commissioner's meeting and the Sheridan/Graham Co. bridge will be discussed. Pratt stated that some wording will be changed as it pertains to the Neighborhood Revitalization Program, clarifying that rebates do not include entities who opted out of the plan.

Joe Herskowitz, Road & Bridge Supervisor, came to the table. Herskowitz stated the corrective actions taken at the landfill have been submitted to the state. Wes Bainter made a motion, seconded by Welshhon, to nominate Darrick Zerr, City of Hoxie Mayor, to the Solid Waste Committee. Carried 3-0. By consensus, the board approved placing three older road & bridge pickups for sale. These are the 1996 3/4T Chevy, 1985 Chevy and 1988 Chevy C3500. The ad will be placed in the newspaper and sealed bids are to come to the County Clerk. Gourley Excavating is working on the Park road and hopes to have it completed this week. Road & bridge employees are working on blading main roads. There are a lot of "spots" that need repaired. Culvert bids were presented. Welshhon made a motion to approve the low bid from J & J Drainage Products in the amount of \$18,832.46. Wes Bainter seconded the motion. Carried By consensus, approval was given to hire another employee. At the Solid Waste Committee meeting, they discussed the need to get more people to recycle as well as illegal dumping. There were no suggestions. Herskowitz will contact Tom Feldt from USD #412 about the bus route roads that need work. The Studley road was also discussed. There were positive comments about when road & bridge is contacted about a road problem, they get right on correcting it. The new blade is here. Herskowitz will bring the bridge map next week.

Welshhon made a motion to approve Resolution No. 21-38, Appointment of County Appraiser, seconded by Wes Bainter. Carried 3-0. For the new year, if an employee gets sick with COVID or has to be quarantined due to COVID, the time off will be charged to them. Welshhon made a motion to accept the resignation of Karen Mann, Public Health nurse, affective January 26, 2021. Joe Bainter seconded the motion. Carried 3-0. Pratt will research "freedom of speech" and how it pertains to employees who post inappropriate things on social media about the county or fellow co-workers. Paying cash for the new grader was discussed. Wes Bainter wants to see the lease documents before a decision is made.

Melissa Wachendorfer, Public Health Nurse/Administrator and Miranda Mosier, Public Health nurse, entered the meeting. There is a problem with QuickBooks and a lot of documentation has been lost. It is \$800 to have QuickBooks go in and recover the documentation. By consensus, Wachendorfer is to have QuickBooks make the repairs. Wachendorfer stated that she feels another person is needed to strictly answer the phone during the learning process. With the training and learning that needs to happen, there isn't time to answer the phone and to have the interruptions. Wachendorfer also stated they need to think about the wage. She doesn't feel anyone is going to walk in to the COVID nightmare without the pay. The incoming nurse/administrator should make what she currently makes, to pay less is insulting. Wes Bainter thanked them for coming in.

At 10:00, Joe Bainter made a motion to enter in to executive session for a period of 15 minutes for the discussion on non-elected personnel. Wes Bainter seconded the motion. Carried 3-0. Present were the board and Bracht. The door opened at 10:16. Joe Bainter made a motion to

extend the executive session for a period of 30 minutes, seconded by Wes Bainter. Carried 3-0. Present were the board, Bracht and Renee Wagoner. The door opened at 10:48 with no decision.

Joe Bainter made a motion to approve the Resolutions presented for meeting/warrant/holiday dates, payroll for employees and transfer of funds. Welshhon seconded the motion. Carried 3-0.

Joe Bainter made a motion to approve the December 29, 2020 minutes as presented. Welshhon seconded the motion. Carried 3-0.

At 11:02, Joe Bainter made a motion to enter in to executive session for a period of 10 minutes for the discussion of non-elected personnel. Welshhon seconded the motion. Carried 3-0. Present were the board and Bracht. The door opened at 11:15. Wes Bainter made a motion to offer Renee Wagoner the Public Health Nurse/Administrator position at a wage of \$27.50/hour plus benefits. Welshhon seconded the motion. Carried 3-0. Bracht will be in contact with Wagoner.

Welshhon was thanked for her service as commissioner for the last few months.

No further business, Welshhon made a motion to adjourn, seconded by Joe Bainter. Carried 3-0. The next regular meeting will be Tuesday, January 12, 2021 at 8:00 in the courthouse foyer.

Attest:	
County Clerk	Chairman